EmployerUpdate

for Employers of Maine Public Employees Retirement System



January 2010



Not Yet!

While MainePERS appreciates employers' ability to submit test payroll files in the new format, we are not ready to accept them in our production system. Please continue using the current format, which includes GLI premiums, until we give an official go-live date.

Employer Self-Service (ESS) Training

Additional Dates Available!

As you already know, MainePERS is developing a new pension administration software. This will require changes to the way Employers exchange information with MainePERS.

MainePERS is offering additional **ESS** sessions for Employer Payroll Reporting and Human Resource Contacts. These sessions will provide you with the opportunity to enter and review data live in an Employer Self-Service test environment, as well as provide instructions for submission of your test file.

Location	Date	Morning session	Afternoon session
Augusta	1/19/2010	9 am - 12 pm	1 pm - 4 pm
Bangor	1/20/2010	9 am - 12 pm	1 pm - 4 pm
Augusta	1/21/2010	9 am - 12 pm	1 pm - 4 pm
So. Portland	1/22/2010	9 am - 12 pm	1 pm - 4 pm

Space in each class is limited. Registration deadline is January 15, 2010.

To register, send all of the information on the reverse side of the registration form to Pam McArthur at MainePERS:

Email: pam.mcarthur@mainepers.org

Mail: 46 State House Station, Augusta, ME 04333-0046

Phone: (207) 512-3190 Fax: (207) 512-3282

Visit us online at: www.mainepers.org



Testing, Testing, 1-2-3

STATUS UPDATE: Thanks to those employers who have submitted test files in the new format. MainePERS encourages all employers to submit a test file before go-live. We are keeping the employer "sandbox" open until further notice in order to allow employers more time to submit files.



Rules Change for Early Retirees Returning to Work

For employees who retire before Normal Retirement Age, certain requirements apply if they return to work for the "same employer."*

- At retirement, the employee must certify that they have not discussed, or negotiated, a return to work with their employer prior to terminating your employment.
- An employee may not return to work for at least 30 days, or before the effective date of their retirement, whichever is later.



- An early retiree may return to the same employer for 90 days in one school or calendar year.
- If an early retiree returns to work and doesn't follow the requirements, it could mean a suspension of benefit until they reach normal retirement age, or the end of the year in which they are employed, whichever is sooner.

CONTACT MAINEPERS

To help make sure your employees avoid suspension of benefits, encourage them to give us a call or come in and talk to us beforehand. We want their return to work to be successful for them and the employer. For a complete summary of the rule changes, see *Update on Rulemaking* at www.mainepers.org.

*For State and Teacher retirees, "same employer" means employment in any position covered under the State/Teacher retirement plan. For Participating Local District (PLD) employees, it means employment in a covered capacity with any PLD in the Consolidated Plan, or retiring from, and returning to work with, a PLD that is not part of the Consolidated Plan.